

AGENDA
WEDNESDAY, FEBRUARY 3, 2021
PIKE COUNTY COMMISSIONERS' OFFICE

1. Call to Order.
2. Pledge of Allegiance.

PUBLIC COMMENTS/QUESTIONS CONCERNING TODAY'S AGENDA

1. Approve February 3, 2021 Agenda.
2. Approve January 20, 2021 Meeting Minutes.
3. Approve January 25 and 28, 2021 Conference Minutes.

PERSONNEL

1. Motion to acknowledge receipt of a letter from District Attorney Ray Tonkin advising that he has promoted **SARA LOEB** to the position of Victim/Witness Director and Grants Manager, for a 40 hour work week, effective January 25, 2021. This is a replacement position.

SALARY BOARD

1. Motion to approve the December 21, 2020, January 4, 8 and 25, 2021 Salary Board Minutes.
2. Motion to increase the annual pay of **SARA LOEB** to \$48,880 due to her promotion to Victim/Witness Director and Grants Manager, for a 40 hour work week, effective January 25, 2021. This is a replacement position.

OLD BUSINESS

1. Motion to award the bid for frozen foods and groceries for the Correctional Facility as follows: Mivila - \$113,490.76; Sysco - \$39,516.66; and Bernard - \$12,142.92.

NEW BUSINESS

1. Motion to adopt Ordinance No. 31-2021, authorizing and directing issuance of General Obligation Debt in the amount of \$5,000,000 for the Bridges Replacement/Renovations Projects.
2. Motion to advertise for bids for the Pike County Training Center Burn Building Lining Replacement Project.
3. Motion to authorize the Chairman to execute the Affordable Housing Fund Payment Voucher payable to Delaware Run for Senior Rental Subsidy for February 2021 in the amount of \$2,693.
4. Motion to authorize the Chairman to execute the Inspection Agreement between Beach Lake Sprinkler and the County of Pike, on behalf of the Area Agency on Aging.

MISCELLANEOUS

None.

THE NEXT REGULAR MEETING OF THE PIKE COUNTY COMMISSIONERS WILL BE HELD ON WEDNESDAY, FEBRUARY 17, 2021, AT 9:00 A.M. IN THE PIKE COUNTY ADMINISTRATION BUILDING.

Wednesday, January 20, 2021

The second regular meeting of January 2021 of the Pike County Commissioners was called to order by Commissioner Osterberg at 9:00 a.m. at the Pike County Administration Building, followed by the "Pledge of Allegiance" to the flag.

PRESENT: Commissioners Osterberg, Schmalzle (via Zoom) and Guccini; Chief Clerk Orben; Solicitor Farley.

Public Comments/Questions concerning today's agenda.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to recess the Commissioners' Meeting to hold a Retirement Board Meeting.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

A RETIREMENT BOARD MEETING WAS HELD.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to reconvene the Commissioners' Meeting.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the January 20, 2021 Agenda.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the January 4, 2021 Reorganization Meeting Minutes.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the January 4, 2021 Commissioners' Meeting Minutes.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the January 4, 8 and 14, 2021 Commissioners' Conference Minutes.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve payment from **GENERAL FUND (County Bills)**, in the amount of **\$719,232.12**, subject to further review.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve payment from **ACT 13 FUND-TRANSPORTATION (May Bros.-Stone Dam)**, in the amount of **\$20,050.00**.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve payment from **ACT 44 FUND (Zitone-install delineators)**, in the amount of **\$3,167.00**.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

OLD BUSINESS:

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to open bids received for the purchase of groceries and frozen foods for the Correctional Facility.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

Solicitor Tom Farley opened three (3) bids: Bernard Foods, total bid \$12,485.32; Sysco, total bid \$162,360.87; and Mivvita, total bid \$154,719.66

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to table the awarding of the bids for the purchase of groceries and frozen foods for the Correctional Facility until February 3, 2021.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

NEW BUSINESS:

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to appoint Arnold Lindas as Westfall Township representative on the Road Task Force to fill an unexpired term ending 12/31/23.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to appoint Darlene Rand to the Children & Youth Advisory Board for a two-year term ending 12/31/22.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to advertise for bids for the Pike County Jail Complex Well #3 Drilling and Development.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to authorize the Chairman to execute the Client Agreement between Confidio, LLC and the County of Pike, for the Pike County Employees' Express Scripts plan.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to authorize the Chairman to execute the Network Administration Agreement between Highmark and the County of Pike, for Pike County Employees' health benefits.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to authorize the Chairman to execute the Agreement for Engineering Services between McGoey, Hauser & Edsall Consulting Engineers and the County of Pike.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Agreement for Subcontracted Services between ADT Health Division and the County of Pike, on behalf of the Area Agency on Aging.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to authorize the Chairman to execute the Department of Agriculture 2021 Certification of Funds for Clean and Green Rollback Tax Interest in the amount of \$1,611, as recommended by the Pike County Agricultural Land Preservation Program Board.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the PA Emergency Management Agency 9-1-1 Statewide Interconnectivity Funding Grant Agreement, on behalf of the Communications Department.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Affordable Housing Fund Payment Voucher payable to Diana T. Myers & Assoc. for the December 2020 Pike Strategic Plan in the amount of \$270,48.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Affordable Housing Fund Payment Voucher payable to the County of Pike for 2020 matching funds of the PHARE Grant in the amount of \$150,000.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Affordable Housing Fund Payment Voucher payable to Family Promise of Monroe for Caseworker salary from July to December 2020 in the amount of \$13,378.74.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Affordable Housing Fund Payment Voucher payable to Family Promise of Monroe for Caseworker salary from July to December 2020 in the amount of \$13,378.74.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Purchase of Service Agreement between The Children's Home of York and the County of Pike, on behalf of Children & Youth Services.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MISCELLANEOUS

- Timothy Knapp-Emergency Management Coordinator-Update on EMS Training Classes- Tim Knapp announced that on the 16th, last Saturday, they finally completed the first class using the EMS Foundation Funds for the purchase. We finished the class with 18 students, which is miraculous considering COVID, it is hard to run these classes. They were all successful in passing their practical exam. Now they are on to the National and hopefully into the EMS workforce. We have our next class kicking off on February 22, 2021 and it's full already. We have a waiting list for Class #3. Commissioner Osterberg asked how many are in that class? Tim responded 25, we always start with 25. Commissioner Osterberg asked how many of these new, or even the ones that just graduated, how many took part in the Initiative Fund to help off-set their tuition? Tim said probably this first class was probably 60%-65%. I'm still doing the close-out on the first class right now. The second class was 90%. That fund is definitely working. Quality control reviewed the stuff and we're happy with what we see there. We made a few changes along the way and we're tweaking a few things. We just had our staff meeting Monday night and we just want to tweak a few things because it was new to us. Commissioner Guccini asked Tim to reiterate for the public how much (real dollars and cents) students do not have to come up with out of their own pocket now. Tim replied the average EMT Class is anywhere from \$1,200-\$1,800. That's money they don't have to pay out of their own pockets. We had some younger kids in this class that were 16, 17 and 18. That's a lot of money to come up with so basically the Greater Pike Foundation and the EMS Foundation allows us to bring students into the class that otherwise wouldn't. Commissioner Osterberg added it's important to recognize the fact that this Initiative Fund that we started last year has really impacted the volunteers and the people looking to step up and take these courses. We will have Krista (Gromalski) do a Press Release on where we are as of this class graduating, maybe we can get a picture of those individuals. Also, we want to stress to the public that this Fund is out there. If all of us put a little bit in there, we can continue this program which is very beneficial not only for the County, but for the greater good, to see people get involved in these type of life-saving endeavors. Krista (Gromalski) can do a News/ Press Release on this and we thank those who were so instrumental in developing this program through the Greater Pike Community Foundation. They also have been a driving force in making sure that the money was collected and the money is expended.

Tim Knapp then gave an update on the Career Tech Program that is taking place in Wallenpaupack. That's a three phase program based off a program down in Chester County. We went and explored and share it with the school districts. They had an overwhelming response, unfortunately they had to cap it at 60 for the entry level programs and they had to turn away 30 something students. This program can produce 16 college credits while your still in high school. Commissioner Schmalzle concluded that none of this happens without really strong leadership and we recognize it and everyone in Pike County realizes your leadership – keep up the good work, thanks.

- Jill Gamboni-Legislative Aide-Unemployment Assistance -- Absent (technical difficulties)

Questions and comments were opened to the Public and the Press - NONE

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to adjourn the Commissioners' Meeting.
VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

ADJOURNMENT: THE NEXT REGULAR MEETING OF THE PIKE COUNTY COMMISSIONERS WILL BE HELD ON WEDNESDAY, FEBRUARY 3, 2021, AT 9:00 A.M. AT THE PIKE COUNTY ADMINISTRATION BUILDING.

**Commissioners' Conference
Monday, January 25, 2021**

PRESENT: Commissioners Osterberg, Schmalzle (via telephone) and Guccini, Chief Clerk Orben.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to advertise for bids for the Winona Falls Road Over Saw Creek Bridge Parapet Deflection Joint Repairs Project.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to authorize the Chairman to execute the PennDot Agility Work Plan for the Blooming Grove property.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to rescind Resolution No. 20-39, Proclamation of Emergency Repair/Waste Water Treatment Plant, December 28, 2020.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to authorize the Chairman to execute the PCCD Subgrant Award Notification for the "Domestic Abuse Response Team" project in the amount of \$125,000, on behalf of the District Attorney's Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to authorize the Chairman to execute the PCCD Subgrant Award Notification for the Victim Witness Program in the amount of \$132,148, on behalf of the District Attorney's Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to execute the Delegation of Signing Authority to Chief Clerk Gary R. Orben for CDBG and HOME invoices, on behalf of the Human Services Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to adopt Resolution No. 21-04, Proclamation of Emergency Repair, Air Conditioning at Pike County Courthouse.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

PERSONNEL

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to approve the transfer of **MARYBETH SAYLES** from the District Attorney's Office to the Workforce Development Agency as a Worker/Youth Specialist, for a 37 ½ hour work week, effective January 25, 2021. This is a replacement position.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to acknowledge receipt of a letter from Prothonotary Denise Fitzpatrick advising that she has hired **HEDWIG BRUSH** as a Clerk in the Prothonotary's Office, for a 37 ½ hour work week, effective January 25, 2021, with benefits after 90 days. This is a replacement position.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

Commissioners' conference was adjourned.

**Commissioners' Conference
Thursday, January 28, 2021**

PRESENT: Commissioners Osterberg, Schmalzle (via Zoom) and Guccini, Chief Clerk Orben.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to accept the proposal from the Dime Bank for a \$5 million line of credit.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to approve the application for a credit card from Honesdale National Bank.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to authorize the Chairman to execute the COVID 19 County Relief Fund Voucher for the Jail and Sheriff Salary Interest in the amount of \$42.47.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

Commissioners' conference was adjourned.

**SALARY BOARD
DECEMBER 21, 2020**

PRESENT: Commissioners Osterberg, Schmalzle and Guccini; Chief Clerk Orben; and Treasurer Gilpin.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to convene Salary Board.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to approve the December 2, 8 and 14, 2020 Salary Board Minutes.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to set the pay of the following individuals at \$17.37 per hour as per Union Contract, as full time Correctional Officers for the Correctional Facility, for a 40 hour work week, effective December 28, 2020, with benefits after 90 days: **JONATHAN RHOADES, MICHAEL ORTIZ, KIM PELAYO AND ALBERT DES CHENES.**

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to set the pay of **JULIE SOBERG** at \$12.00 per hour, as a full time Clerk in the Prothonotary's Office, for a 37 ½ hour work week, effective December 21, 2020.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to transfer **JESSICA COLLIGAN** from a Clerk in the Prothonotary's Office to a Clerk in the Tax Claim Bureau Office, for a 37 ½ hour work week, effective January 4, 2021 at her current rate of pay.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to change the Administrative Manager position to a Program Specialist position and Senior Resource Conservationist position to a Program Manager position in the Conservation Office for a 40 hour work week, effective January 4, 2021.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to increase the annual pay of **ELLEN ENSLIN** to \$57, 321, due to her promotion to Program Manager for the Conservation Office for a 40 hour work week effective January 4, 2021.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to change the status of **NICHOLAS MCINTYRE** from temporary to permanent full time Assistant Public Defender for the Public Defender's Office, for a 30 hour work week, with benefits effective January 1, 2021.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to adjourn Salary Board.

VOTE: All members voted 'aye'. Motion carried.

Salary Board Meeting Adjourned.

**SALARY BOARD
January 4, 2021 – Reorganization**

PRESENT: Commissioners Osterberg, Schmalzle and Guccini; Chief Clerk Orben, Solicitor Farley.

NOT PRESENT: Treasurer Gilpin.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Guccini, to convene Salary Board.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the 2021 Pike County Employees' Salaries as presented effective the first pay of January 2021.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to set the annual pay of Jason Ohliger at \$12,000 as Assistant Pike County Solicitor, for a 1-year term, with continued benefits.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to set the rate of pay of Jason Ohliger at \$100.00 per hour, as Solicitor for the Pike County Board of Assessment and Appeals for a 1-year term.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to set the rate of pay of the following Row Officers' Solicitors at \$100.00 per hour, on an as-needed basis, for a one-year term, with no benefits.

**ANTHONY WALDRON – CORONER
DOUGLAS JACOBS - TREASURER
RONALD BUGAJ – AUDITORS, PROTHONOTARY, SHERIFF
CHRISTOPHER KIMLER - RECORDER OF DEEDS**

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to adjourn Salary Board.

VOTE: All members voted 'aye'. Motion carried.

Salary Board Meeting Adjourned.

SALARY BOARD
January 8, 2021

PRESENT: Commissioners Osterberg, Schmalzle and Guccini; Chief Clerk Orben and Treasurer Gilpin.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Guccini, to convene Salary Board.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to increase the pay of **KATIE PESELLI**, Job Developer/Office Assistant for Workforce Development Agency, to \$11.00 per hour effective January 4, 2021.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to increase the annual pay of **SHERRY WOLF** and **ANGELA INNELLA** of the Treasurer's Office by \$1,000 each effective January 4, 2021.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to adjourn Salary Board.

VOTE: All members voted 'aye'. Motion carried.

Salary Board Meeting Adjourned.

**SALARY BOARD
January 25, 2021**

PRESENT: Commissioners Osterberg, Schmalzle (via telephone) and Guccini; Chief Clerk Orben and Treasurer Gilpin.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Guccini, to convene Salary Board.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to set the pay of **MARYBETH SAYLES** at \$20.00 per hour due to her transfer from the District Attorney's Office to the Workforce Development Agency as a Worker/Youth Specialist, for a 37 ½ hour work week, effective January 25, 2021. This is a replacement position.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to set the pay of **HEDWIG BRUSH** at \$12.00 per hour, as a Clerk in the Prothonotary's Office, for a 37 ½ hour work week, effective January 25, 2021, with benefits after 90 days. This is a replacement position.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to adjourn Salary Board.

VOTE: All members voted 'aye'. Motion carried.

Salary Board Meeting Adjourned.