

AGENDA
WEDNESDAY, SEPTEMBER 16, 2020, 9:00 A.M.
PIKE COUNTY COMMISSIONERS' OFFICE

1. Call to Order.
2. Pledge of Allegiance.

PUBLIC COMMENTS/QUESTIONS CONCERNING TODAY'S AGENDA

Motion to recess the Commissioners' Meeting to hold a Retirement Board Meeting.
RETIREMENT BOARD MEETING
Motion to reconvene Commissioners' Meeting.

1. Approve September 16, 2020 Agenda.
2. Approve September 2, 2020 Meeting Minutes.
3. Approve September 1 and 10, 2020 Conference Minutes.
4. Approve payment from **GENERAL FUND (County Bills)**..... **\$296,928.62**
5. Approve exonerations as presented by Cynthia Gehrs, Tax Claim Bureau Director, for 78 properties that were sold out of the County Repository for \$14,076.91 (taxes) and \$13,808.59 (Bureau costs).

PERSONNEL

1. Motion to hire **JANINE MCLAUGHLIN** to fill the temporary full time Clerk position in the Election Office, for a 37 ½ hour work week, effective September 14, 2020 through October 30, 2020, with no benefits. This is a newly created temporary position.

Motion to recess the Commissioners' Meeting to hold a Salary Board Meeting.

SALARY BOARD

1. Motion to convene Salary Board.
2. Motion to approve the September 2, 2020 Salary Board Minutes.
3. Motion to create a temporary full time Clerk position in the Election Office, for a 37 ½ hour work week, effective September 14, 2020 through October 30, 2020, at \$12.00 per hour with no benefits. This position will be filled by **JANINE MCLAUGHLIN**.
4. Motion to adjourn Salary Board.

Motion to reconvene the Commissioners' Meeting.

OLD BUSINESS

1. Motion to open bids received for the purchase of groceries and frozen foods for the Correctional Facility.

NEW BUSINESS

1. Motion to adopt Resolution No. 20-24, Recognizing the Staff of Pike County Children & Youth Services.
2. Motion to advertise the rescheduling of the November 4, 2020 Pike County Commissioners' Meeting to November 5, 2020.
3. Motion to authorize the Chairman to execute the Lackawanna College License Agreement for use of space at their Lake Region Center in Hawley, on behalf of the Workforce Development Agency.
4. Motion to authorize the Chairman to execute the PCCD Subgrant Award Notification for the Pike County Sheriff's Office Body Worn Cameras (BWC) Program for \$2,349.
5. Motion to execute the FY 2020-21 Purchase of Service Agreement between Diversified Treatment Alternative Centers and the County of Pike, on behalf of Children & Youth Services.
6. Motion to authorize the Chairman to execute the Affordable Housing Fund Payment Voucher payable to Diana T. Myers & Assoc. for the Pike Strategic Plan for August 2020 for \$1,502.50, on behalf of the Human Development Office.
7. Motion to authorize the Chairman to execute the Affordable Housing Fund Payment Voucher payable to the County of Pike for the reimbursement of CDBG funds from Housing Rehab Project for \$7,180.98, on behalf of the Human Development Office.

MISCELLANEOUS: None.

PRESS & PUBLIC COMMENTS/QUESTIONS/ADJOURNMENT: THE NEXT REGULAR MEETING OF THE PIKE COUNTY COMMISSIONERS WILL BE HELD ON WEDNESDAY, OCTOBER 7, 2020, AT 9:00 A.M. IN THE PIKE COUNTY ADMINISTRATION BUILDING.

PIKE COUNTY RETIREMENT BOARD AGENDA

Wednesday, September 16, 2020, 9:00 a.m.

Pike County Administration Building

1. Call to order.
2. Approve the September 16, 2020 Agenda.
3. Approve the August 19 and 25, 2020 Minutes.

NEW BUSINESS

1. Motion to approve refund of contributions to employees no longer with the County:

Dawn Poverano	08/10/20	PCCF
Ezekial Higgins	08/14/20	PCCF
Gianna Luposello	08/26/20	PCCF
Sarah Fabian	09/05/20	PCCF
David Norman	09/15/20	PCCF

2. Motion to approve the following retirements:

Linda Masie	08/26/20	Planning
Konstantino Erbach	09/04/20	PCCF
Caroline Lang	09/11/20	Courts

ADJOURNMENT

RETIREMENT BOARD
Wednesday, August 19, 2020

PRESENT: Commissioners Osterberg (via telephone), Schmalzle and Guccini (via telephone); Chief Clerk Orben and Solicitor Farley.

NOT PRESENT: Treasurer Gilpin.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to convene the Retirement Board Meeting.

VOTE: All members voted “aye”. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to approve the August 19, 2020 Retirement Board Agenda.

VOTE: All members voted “aye”. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to approve the July 15, 2020 Retirement Board Minutes.

VOTE: All members voted “aye”. Motion carried.

Under **NEW BUSINESS**, the following motions were made:

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to approve the following refunds of contributions to employees no longer with the County:

Lawrence Maslin	06/12/20	PCCF
Allison Murphy	07/10/20	PCCF
Melanie Kinzel	07/15/20	PCCF
Natalie Cunningham	07/20/20	PCCF
Darren Schmitt	07/31/20	PCCF

VOTE: All members voted “aye”. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to approve the following retirements:

David Greening	07/31/20	Maintenance
Gerard Poyer	07/31/20	Sheriff
Mary Heimbrook	07/31/20	DJ Fischer
Philip Felice	07/31/20	Transportation

VOTE: All members voted “aye”. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to adjourn the Pike County Retirement Board Meeting.

VOTE: All members voted “aye”. Motion carried.

Retirement Board Meeting adjourned.

RETIREMENT BOARD
Tuesday, August 25, 2020

PRESENT: Commissioners Osterberg, Schmalzle and Guccini ; Chief Clerk Orben and Treasurer Gilpin.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to convene the Retirement Board Meeting.

VOTE: All members voted "aye". Motion carried.

The Retirement Board met with Jim Gardis of the Dime Bank to discuss the Employee Retirement Fund Quarterly Review through June 30, 2020.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to adjourn the Pike County Retirement Board Meeting.

VOTE: All members voted "aye". Motion carried.

Retirement Board Meeting adjourned.

PIKE COUNTY COMMISSIONERS

PIKE COUNTY ADMINISTRATION BUILDING

506 BROAD STREET

MILFORD, PA 18337

570-296-7613

FAX: 570-296-6055

MATTHEW M. OSTERBERG
RONALD R. SCHMALZLE
STEVEN R. GUCCINI

COMMISSIONERS



GARY R. ORBEN
CHIEF CLERK

THOMAS F. FARLEY, ESQUIRE
COUNTY SOLICITOR

PIKE COUNTY RESOLUTION NO. 20-24 RECOGNIZING THE STAFF OF PIKE COUNTY CHILDREN & YOUTH SERVICES

WHEREAS, the week of September 14-18, 2020 has been proclaimed as Child Welfare Professionals Appreciation Week by Governor Wolf, recognizing the efforts of child welfare professionals serving the children of Pennsylvania; and

WHEREAS, every day in Pike County, local children are at risk of child abuse and neglect. Some have been removed from their homes due to such abuse and neglect; and

WHEREAS, we, the Commissioners of Pike County recognize the risks and need to intervene to protect the children of this County; and

WHEREAS, the challenging task of investigating child abuse and providing services to families, assessing safety, and providing services to ensure that the children of Pike County are provided with nurturance, family connections, support as they transition into adulthood, and services that allow a child to remain safely in their home or return home as expeditiously as possible falls to the child welfare professionals of Pike County Children & Youth Services; and

WHEREAS, the work of these dedicated professionals requires them to enter into situations in which their personal safety may be put at risk; and

WHEREAS, our committed professionals work with children who have been victimized by physical abuse, sexual abuse, neglect, and other forms of maltreatment; and

WHEREAS, the professionals of Pike County Children & Youth Services must develop great skill in working with families who are in crisis situations, struggling with mental health challenges, suffering from drug and alcohol afflictions, poverty, and other difficult issues; and

WHEREAS, the professionals of Pike County Children & Youth Services must develop substantial knowledge and skills surrounding the rights of families, the laws surrounding child welfare, and the legal processes governing the system ; and

WHEREAS, the staff of Pike County Children & Youth Services endeavor to protect the children of Pike County, often with long hours, tremendous demands, little appreciation and great criticism, and with dramatic impacts to their personal life; and

WHEREAS, every year, child welfare professionals are injured or killed in their pursuit to protect children across the United States; and

WHEREAS, innumerable injuries and deaths of children in Pike County have been averted due to the efforts of Pike County Children & Youth Services.

NOW, THEREFORE, BE IT RESOLVED, in special recognition of the efforts of Pike County Children & Youth Services, we, the Commissioners of Pike County, do hereby issue this Resolution recognizing the staff of Pike County Children & Youth Services for their dedicated efforts in protecting the children of Pike County.

Pike County Board of Commissioners

Matthew M. Osterberg, Chairman

Ronald R. Schmalzle, Vice Chairman

Steven R. Guccini, Commissioner

ATTEST:

Gary R. Orben, Chief Clerk
September 16, 2020

Wednesday, September 2, 2020

The first regular meeting of September 2020 of the Pike County Commissioners was called to order by Commissioner Osterberg at 9:00 a.m. at the Pike County Administration Building, followed by the “Pledge of Allegiance” to the flag.

PRESENT: Commissioners Osterberg, Schmalzle and Guccini; Chief Clerk Orben; and Solicitor Farley.

Public Comments/Questions concerning today’s agenda.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the September 2, 2020 Agenda.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the August 19, 2020 Commissioners’ Meeting Minutes.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the August 18, 25 and 28, 2020 Commissioners’ Conference Minutes.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve payment from **GENERAL FUND (County Bills)**, in the amount of **\$242,736.90**, subject to further review.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve payment from **CLEAN & GREEN FUND (Pike Ag Land Pres.)**, in the amount of **\$4,658.00**, subject to further review.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve payment from **PIKE COUNTY EMPLOYEES HEALTH INSURANCE FUND**, in the amount of **\$297,300.19**.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

PERSONNEL:

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to acknowledge receipt of a letter from Warden Craig Lowe advising that he has transferred, with Prison Board approval, **SARAH FABIAN** from Correctional Officer to full-time Food Production Supervisor for the Correctional Facility, for a 40 hour work week, effective August 17, 2020. This is a replacement position.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to acknowledge receipt of a letter from Warden Craig Lowe advising that he has hired, with Prison Board approval, **JOSHUA BURKAVAGE AND KEEGAN WERNER** as full-time Correctional Officers for the Correctional Facility, for a 40 hour work week, effective September 8, 2020, with benefits after 90 days.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to hire **JOHN JANOSIK** as a part-time Van Driver for the Transportation Office, for less than 1000 hours per year, effective September 2, 2020, with no benefits. This is a replacement position.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to recess the Commissioners’ Meeting to hold a Salary Board Meeting.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye. Motion carried.

A SALARY BOARD MEETING WAS HELD.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to reconvene the Commissioners’ Meeting.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye. Motion carried.

OLD BUSINESS:

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to reject all bids and re-advertise for bids for the Pike County Correctional Facility Waste Water Treatment Plant Controls Building Roof Replacement Project.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

NEW BUSINESS:

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the Request for Proposals for the Pike County Trail Feasibility Study.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted ‘aye’. Motion carried.

Commissioner Osterberg said this project is being put together through the Pike County Planning Department along with the Pike County Commissioners with support from the Palmyra and Lackawanna Township Supervisors to work on a trail that will connect Hawley through to Lackawaxen. I believe there is going to be a showing of where the trail is going to go sometime in October. Commissioner Guccini added that there was approval of a trail in Honesdale going to Hawley on the Wayne County side. The idea is to continue that trail from Hawley down to Lackawaxen and this is a request for

proposal for anybody who is interested in doing a feasibility study. The participants are invited to do the entire section of trail September 8, 2020, which is a pre-bid meeting.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the PCCD Grant Application for the Child Advocacy Centers-Birth Certificate Project Funding for \$47,000 on behalf of the District Attorney's Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the PCCD Grant Application for the Victim/Witness Services, Victims of Crime Act, Victims of Juvenile Offenders Funding the Victim Witness Program for \$132,148, on behalf of the District Attorney's Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to approve the proposal from Vector Security, as recommended by the Prison Board, for the annual fire inspection at the Correctional Facility.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the CDBG Subrecipient Agreement between Family Promise of Monroe County and the County of Pike, on behalf of the Human Development Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the CDBG Flagged Activities Reporting Schedule Reasons for Delay and Remediation Plan, on behalf of the Human Development Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to authorize the Chairman to execute the Affordable Housing Fund Payment Voucher payable to Delaware Run for Senior Housing Subsidy for September 2020 for \$1,629, on behalf of the Human Development Office.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the FY 2020-21 Purchase of Service Agreements between the following providers and the County of Pike, on behalf of Children & Youth Services: Bethany Children's Home, Concern Professional Services, County of Northampton, Devereux Foundation and Family Care for Children & Youth.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the FY 2019-20 Plan & Budget Amendment Certification Statement for Children & Youth Social Service Programs.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Schmalzle, to execute the Agreement for Subcontracted Services between Ryan's Deli and the County of Pike, on behalf of the Area Agency on Aging.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MISCELLANEOUS: None.

PRESS & PUBLIC COMMENTS/QUESTIONS/ADJOURNMENT

A member from the public, Kevin Hollian, stated he is a homeowner from Pike County and went on to propose to the Commissioners to bring to a new level, the concept of being a second homeowner in Pike County. Mr. Hollian continued that he is proposing a program or project called "SHOHELP", Second Homeowners Help Enhance Local Projects. Second homeowners are asked to step up to the plate, either financially and/or physically, to support any project that the Commissioners generate or develop that may enhance the entire county, yet needs financial support and maybe that second home brings to the county as opposed to local residents. I'm not demeaning or trivializing a local resident, that is the furthest thing from my mind. The fact, as a second homeowner, we may have some financial resources, academic resources and skillsets that local residents do not possess. I want to step up to the plate as an individual. Financially, I am in a bind and just had brain surgery and in the middle of a major lawsuit back in New York, yet I am more than willing to write a check or to commit funds to Pike County to initiate a grant or fund a line item. The county could reach out to other second homeowners, maybe through Krista (Gromalski), or other mechanisms, and say Pike County is going through COVID, how can we as second homeowners, step up to the plate and support people that live here permanently? It's just an idea – if I step up, why can't other people step as well? The Commissioners thanked Mr. Hollian and said they would take it under advisement. Commissioner Osterberg suggested looking at places like United Way or the Greater Pike Community Foundation. There are a number of initiatives out there such as food pantries and that is probably one of the best ways for you to support the community. Commissioner Osterberg said the county already receives people's tax dollars and there are many organizations out there that you can support. Commissioner Guccini added that the Commissioners are not allowed to collect donations. Solicitor Farley suggested something like the Pike County Emergency Services Initiative Fund. Krista Gromalski said that would go to the Greater Pike Community Foundation and it pays for the training for people to serve as EMS providers in the county. Krista said if you go to www.greaterpike.org and look under "funds" it is listed there, you can give right there on line.

THE NEXT REGULAR MEETING OF THE PIKE COUNTY COMMISSIONERS WILL BE HELD ON WEDNESDAY, SEPTEMBER 16, 2020, AT 9:00 A.M. IN THE PIKE COUNTY ADMINISTRATION BUILDING.

**Commissioners' Conference
Tuesday, September 1, 2020**

PRESENT: Commissioners Osterberg, Schmalzle and Guccini, Chief Clerk Orben; Treasurer Gilpin.

The Commissioners held a meeting with David Payne of PNC Bank and Bond Council Joe Pierce of Eckerts, Seamans, Sherin & Mellot to restructure the current bond and adopt an ordinance to that effect.

Joe Pierce explained that the bond restructure is for Series A Note in the amount of \$10,745,000 and Series B Note in the amount of \$9,230,000 for a total of \$19,975,000. TD Bank is still the paid agent and redemption agent and see that the debt, including the 2019 notes, are paid to their holders. Everything is on time as far as filing. DCED has up to 20 days to issue their approval.

David Payne stated that one of the parts of the ordinance reflect a maximum amount in the aggregate of \$19,975,000 and then a maximum Series A amount of \$10,745,000 and Series B of \$9,230,000. Those maximum amounts are set to give the underwriter the ability to structure individual maturities up to the date of pricing to provide the most effective and efficient pricing for the bonds. Since it needs to be done by maturity and not in the whole, when each maturity is increased a certain amount to give it flexibility it creates that difference between the maximum amount and the actual amount that is being borrowed. The Series A maximum is \$10,745,000 right now the estimate is that \$9,380,000 is needed. Series B maximum is \$9,230,000 and estimate is that \$7,200,000 is needed. There is a difference and that difference will be released after pricing and settlement is completed and file documents are sent to the State. The County approved a larger amount, remove all of that excess for the record, then only the minimum amounts were borrowed. Further discussion took place regarding some of the logistics of the bond.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Guccini, to adopt Ordinance #30, Authorizing and Directing Issuance of General Obligation Debt in the Maximum Aggregate Principal Amount of \$19,975,000.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Guccini, to execute the Engagement Letter between Eckerts, Seamans, Sherin & Mellot to serve as bond counsel with respect to the financing of the "2020 Projects".

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

Commissioners' conference was adjourned.

**Commissioners' Conference
Thursday, September 10, 2020**

PRESENT: Commissioners Osterberg, Schmalzle and Guccini, Chief Clerk Orben.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to approve payment from the following:

GENERAL FUND (County Bills).....\$428,060.39

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Schmalzle and seconded by Commissioner Osterberg, to approve the US Department of Housing and Urban Development Small Business Forgivable Loan Program for Promised Land Inn and Two Rivers Grille for \$20,000 each.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Schmalzle, to accept the proposal from Greiner Excavating for the paving of Old Owego Turnpike off of Route 6 in the amount of \$8,450.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Schmalzle, to accept the proposal from Greiner Excavating for the access road to Well No. 3 at the Blooming Grove Complex in the amount of \$13,154.25.

VOTE: Commissioners Osterberg, Schmalzle and Guccini voted 'aye'. Motion carried.

Commissioners' conference was adjourned.

**SALARY BOARD
SEPTEMBER 2, 2020**

PRESENT: Commissioners Osterberg, Schmalzle and Guccini; Chief Clerk Orben; Treasurer Gilpin.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, to convene Salary Board.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Osterberg and seconded by Commissioner Guccini, approve the August 19, 2020 Salary Board Minutes.

VOTE: All members voted 'aye'. Motion carried.

MOTION by Commissioner Osterberg and seconded by Commissioner Guccini, to set the pay of **SARAH FABIAN** at \$14.00 per hour, due to her transfer from Correctional Officer to full-time Food Production Supervisor for the Correctional Facility, for a 40 hour work week, effective August 17, 2020. This is a replacement position.

VOTE: All members voted 'aye'. Motion carried.

MOTION by Commissioner Osterberg and seconded by Commissioner Guccini, to set the pay of **JOSHUA BURKAVAGE AND KEEGAN WERNER** at \$17.37 per hour, as full-time Correctional Officers for the Correctional Facility, for a 40 hour work week, effective September 8, 2020, with benefits after 90 days.

VOTE: All members voted 'aye'. Motion carried.

MOTION by Commissioner Osterberg and seconded by Commissioner Guccini, to set the pay of **JOHN JANOSIK** at \$11.00 per hour, as a part-time Van Driver for the Transportation Office, for less than 1000 hours per year, effective September 2, 2020, with no benefits. This is a replacement position.

VOTE: All members voted 'aye'. Motion carried.

MOTION: by Commissioner Guccini and seconded by Commissioner Osterberg, to adjourn Salary Board.

VOTE: All members voted 'aye'. Motion carried.

Salary Board Meeting Adjourned.